

I. Header, Pay and Tax Information

Employee Pay Statement

Pay Period End Date: 11/15/2015

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Employee ID: 123456
Home Department: FR Fire Dept

Employee Name: JOHN DOE
Home Unit: 40332 Batt 20 Adm

Bank ID/Acct No: XXXXXXXXXXXXXXXXXXXX
Pay Location: FRVC 390 - PAY LCTN

Pay Information									
Gross Pay	Reimbursements	Taxes & Deductions/ Salary Reduction	Net Pay	Issue Date	Effective Pay Period End Date	Pay Type	Run Type	Warrant/ Direct Deposit No	
4,809.41	.00	1,318.19	3,491.22	11/30/2015	11/15/2015	Direct Deposit	Regular	00000-2013174072	
Tax Information									
Taxes	Taxable Wages	Taxable Wages YTD	Tax Class	Marital Status	Exemptions	Additional Exemptions	Additional Withheld	Tax Date	
W-4 DATA FEDERAL TAX	4,267.27	81,990.17	FNL SNL NO EIC	MARRIED	7.00		.00	03/01/2015	
DE-4 DATA STATE TAX	4,267.27	81,990.17		MARRIED	7.00	.00	.00	03/01/2015	
MEDI DATA MEDICARE TAX	4,974.82	94,267.90	HIT ONLY					03/01/2015	
W-5 DATA EIC								03/01/2015	

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1. Employee Information (Header)

This section contains your employee ID, the Pay Period, and some job information such as Unit and Department.

2. Pay Information

This area displays your pay information for the period including Gross Pay, Deductions, and Net Pay (in pink)

3. Tax Information

This shows your filing status, taxable wages, and other tax details.

II. Retirement and Cafeteria Benefits Information

Retirement/Deferred Plan Information												
Category	Current Base	Base YTD	Pensionable Cafeteria Plan Amount									
CORET LACERA-EMPLR	4,350.95	81,112.16	.00									
EHZNR HORIZONS PLAN	4,445.24	85,303.65										
PRRBS LACERA SAFETY B	4,350.95	81,112.16										
RHZNR HORIZONS MATCH	4,139.14	77,954.91										
Cafeteria Benefits Information												
Cafeteria Category	Cafeteria %	County Contribution	Salary Reduction	Contributed Benefits	Taxable Cash	Taxable Cash Limit						
RF008 CHOICES CONTRIB	.00%	.00	.00	.00	.00	.00						
Benefit Cat	Benefit Type	Benefit Plan	Benefit Plan Description	Deduction %	Current Base	County Contributed	County Contributed YTD	Salary Reduction	Salary Reduction YTD	Benefit Applied	Benefit Applied YTD	Available Balance YTD
EF180	EF180	C3	1014 MED FAM		.00	.00	17,969.16	.00	.00	.00	17,969.16	.00
EF304	EF304	C2	DLTADNTL-C 2PTY		.00	.00	428.12	.00	.00	.00	428.12	.00
EF500	EF500	EF500	HLTH CARE REIM		.00	.00	825.00	.00	.00	.00	825.00	.00
EF009	EF009	CH2WF	CHOICES ADM FEE		.00	.00	29.37	.00	3.83	.00	33.00	.00
Total Cafeteria Benefits						\$0.00	\$19,251.65	\$0.00	\$3.63	\$0.00	\$19,255.28	\$0.00

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4. Retirement and Deferred Plan Information

This section contains your current base and year to date information for your retirement plans such as LACERA and Horizons.

5. Cafeteria Benefits Information

This area displays your allowance used to purchase benefits such as health, dental, life insurance and others. The Benefits Plan Description column will tell you the benefit for a given code.

III. Current and Prior Period Earnings Information

Earnings Information - Current Pay Period 11/15/2015						
Title/Sub-Title	Dept	Salary Rate	Pay Event	Hours/Units	Current Earnings**	Earnings YTD
0199 A FIRE FIGHTER 56	FR	38.6206	099 REGULAR EARNs	96.00	3,707.58	57,857.33
0199 A FIRE FIGHTER 56	FR	50.0000	608 BILNGL BONs	1.00	50.00	1,100.00
0199 A FIRE FIGHTER 56	FR	30.4399	701 PAID OT	10.00	304.40	10,060.84
0199 A FIRE FIGHTER 56	FR	15.4056	731 PRM OT-SYSM	10.00	154.06	5,086.52
0199 A FIRE FIGHTER 56	FR		778 OT-FR 56 HR	00.00	.00	1,063.94
0199 A FIRE FIGHTER 56	FR		781 OT-FR_40HR	00.00	.00	496.52
0199 A FIRE FIGHTER 56	FR	15.4056	782 PTN PR-SYS	10.00	154.06	2,057.25
0199 A FIRE FIGHTER 56	FR		PY011 SICK 100%	00.00	.00	1,281.87
0199 A FIRE FIGHTER 56	FR		PY012 HOLIDAY	00.00	.00	2,897.34
0199 A FIRE FIGHTER 56	FR		PY021 VACATION	00.00	.00	6,826.08
0199 A FIRE FIGHTER 56	FR		PY112 SICK PERSNL	00.00	.00	568.27
0199 A FIRE FIGHTER 56	FR		PY151 I/A 100%	00.00	.00	8,524.02
Total Current Earnings					\$4,370.10	\$97,819.98
Earnings Information - Prior Pay Periods						
Title/Sub-Title	Dept	Event Date	Pay Event	Hours/Units	Current Earnings**	
0199 A FIRE FIGHTER 56	FR	09/15/2015	099 REGULAR EARNs	00.00	98.89	
0199 A FIRE FIGHTER 56	FR	09/30/2015	099 REGULAR EARNs	00.00	107.89	
0199 A FIRE FIGHTER 56	FR	10/15/2015	099 REGULAR EARNs	00.00	107.89	
0199 A FIRE FIGHTER 56	FR	10/31/2015	099 REGULAR EARNs	00.00	107.89	
Total Prior Period Earnings					\$422.56	
Total Combined Earnings					\$4,792.66	

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6. Earnings Information - Current Pay Period

This section contains your current regular and flex earnings for the period

7. Earnings Information - Prior Pay Periods

This area displays your regular and flex earnings for prior periods. Prior period earnings could be mileage earnings claimed for a prior period but processed in the current period, or from a retroactive change, such as a retroactive cost of living adjustment (COLA).

**Calculated Current Earnings derived by multiplying the Salary Rate by the Hours/Units may vary slightly from the actual Current Earnings displayed on the pay statement. This is caused by rounding rules used to determine actual Current Earnings.

IV. Taxes/Deductions Information

Taxes/Deductions Information 8								
Ded Cat	Ded Type	Ded Plan	Deduction Plan Description	Deduction %	Current Deduction Base	Current Deductions Taken	Current Deductions Not Taken	
FEDTX	FEDTX	FEDTX	FEDERAL TAX		4,267.27	372.90	.00	
STATX	STATX	STATX	STATE TAX		4,267.27	143.86	.00	
HITEE	HITEE	HITEE	H.I.T.	1.4500%	4,974.82	72.13	.00	
PRRBS	ER122	ER122	LACERA SAFETY B	8.3700%	4,350.95	364.17	.00	
ARRBS	AR122	AR122	LACERA SF B ATX		.00	.00	.00	
EHZNR	ED018	ED018	HORIZONS PLAN	4.0000%	4,445.24	177.81	.00	
HLOAN	ED024	ED024	HZN PLAN LOAN		.00	88.27	.00	
EM407	EM407	EM407	UNION-LIFE		.00	20.10	.00	
EO103	EO103	EO103	LACO FF ASN		.00	3.75	.00	
EO106	EO106	EO106	FIRE RELIEF		.00	10.00	.00	
EO109	EO109	EO109	FIRE BENEFIT		.00	4.88	.00	
EO116	EO116	EO116	FIRE MUSEUM		.00	10.00	.00	
EU103	EU103	EU103	LOCAL 1014		.00	50.16	.00	
EFADV	EFADV	EFADV	CAFE PLAN ADV		.00	.16	.00	
Total Taxes/Deductions						\$1,318.19	\$.00	\$23,682.35

8. Taxes/Deductions Information
 This section contains your tax deductions for both your current base and year to date.

V. Employer Benefits/Imputed Income, Leave Benefits Information

Employer Benefits/Imputed Income Information 9							
Benefit Cat	Benefit Type	Benefit Plan	Benefit Plan Description	Benefit %	Current Contribution Base	Current Contributions	Current Imputed Income
RHZNR	RD018	RD018	HORIZONS MATCH	4.0000%	4,139.14	165.57	.00
Total Employer Benefits/Imputed Income						\$165.57	\$.00

Leave Benefits Information As Of: 11/16/2015 10			
Leave Benefit	Leave Benefit Description	Available Hours	Hours in Excess
LV011	SICK 100%	299.12	
LV012	HOLIDAY	180.00	
LV021	VACATION	129.27	
LV112	SICK PERSNL	120.00	
LV162	SICK 65%	160.00	
LV164	SICK 50%	240.00	

9. Employer Benefits/Imputed Income Information
 This shows information about the County's contribution to your benefits.

10. Leave Benefits Information
 This area displays your leave balance information by leave category (e.g., sick time, vacation, holiday, etc..)

VI. Where to get help

For additional resources, access the Paystub Viewer application via mylacounty.gov and click the Help/Information link :



Paystub Viewer

Paystub Viewer is an application that allows an employee to view, save, and print their Employee Pay Statement online!

Please click the links below to view your Current or Historical Paystubs

- [Current PayStub](#)
- [Historical PayStubs](#)
- [View Announcements](#)
- [Help/Information](#)
- [Print Duplicate W2](#)

Click Help/Information to access:

- Viewing Your Employee Pay Statement Cheat Sheet
- Video Tutorials
- Additional information

